



Fiscal Year 2016 Annual Report

July 1, 2015-June 30, 2016



State Board of Nursing

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**This Fiscal Year 2016 Annual Report is
respectfully submitted to:**

**The Honorable Governor,
Jeremiah W. (Jay) Nixon**

John M. Huff, Director
Department of Insurance, Financial Institutions and Professional Registration

Kathleen (Katie) Steele Danner, Director
Division of Professional Registration

and
Members of the Nursing Profession and the Public

The mission of the Missouri State Board of Nursing is to protect the public by development and enforcement of state laws governing the safe practice of nursing.

Missouri State Board of Nursing

Board Members FY 2016



**Rhonda Shimmens, RN-C,
BSN, MBA, President**



**Mariea Snell, DNP, MSN, RN,
FNP-BC, Vice President**



**Alyson Speed, LPN,
Secretary**



**Adrienne Anderson Fly, JD,
Public Member**



**Roxanne McDaniel, PhD,
RN, Member**



**Lisa Green, PhD, RN,
Member**



**Laura Noren, MBA, BSN, RN,
NE-BC, Member**



**Anne Heyen, DNP, RN, CNE,
Member**

FY 2016 Board of Nursing Executive Team

Lori Scheidt, MBA-HCM, Executive Director
Elizabeth Willard, BA, Executive Assistant
Quinn Lewis, BS, Director of Enforcement
Janet Wolken, MBA, RN, Director of Compliance
Debra Funk, BSN, RN, Director of Practice
Angela Marmion, JD, General Counsel
Angie Morice, Director of Licensure
Ingeborg “Bibi” Schultz, MSN, RN, Director of Education

FY 2016 Board of Nursing Team Members

Administration

Jennifer Brendel, Office Support Assistant

Investigations

Tamra Jenkins, Investigator I
Marvin McCrary, Investigator II
Eric Weddle, Investigator II
Dean France, Investigator II
Arthur Brown, Investigator II—*effective 1/04/16*

Education

Shelly Wehmeyer, BSN, RN, Associate Education
Administrator—*through 12/31/15*
Ryan House, MSN, RN, Education Compliance
Officer—*effective 3/28/16*
Mallory Ainsworth, Paralegal

Practice

Megan Thomas, Processing Tech III

Discipline

Valerie Stark, Paralegal

Legal

Kristi Gilpin, Senior Paralegal
Ian Hauptli, Associate General Counsel
Rodney Massman, Legal Counsel—*through 10/14/15*
Sabrina Basinger, Associate General Counsel
—*effective 12/03/15*

Licensure

Michelle Cartee, Licensing Supervisor
Rita Juergens, Processing Tech III

Processing Technicians

Jennifer Meisel—*through 11/13/15*
Kristen Morabito—*through 1/22/16*
Ashley Schulte
Lisa Yoder
Ashley Williams—*effective 7/22/15*
Whitney Yancey—*effective 1/04/16*
Kassidy Kliegel—*effective 5/16/16*

Education Statistics

Nursing Programs

In FY 2016 there were 103 schools in the State of Missouri with approval to provide nursing education leading to initial licensure. The schools included 42 Practical Nursing programs, 36 Associate Degree programs, 1 Diploma program, and 24 Baccalaureate Degree programs.

Missouri Practical Nursing Programs

Full Approval Unless Otherwise Specified

Applied Technology Services—South County
Applied Technology Services—MET Center
Bolivar Technical College
Cape Girardeau Career and Technology Center
Carthage Technical Center
Cass Career Center
Clinton Technical School
Columbia Public School
Concorde Career College
Franklin Technology Center
Hannibal—La Grange University PN Program
Hillyard Technical Center
Jefferson College Bi-level Program
Kirksville Area Technical Center
Lex La-Ray Technical Center
Metropolitan Community College—Penn Valley
(*Conditional Approval*)
Mineral Area College
Moberly Area Community College
Moberly Area Community College—Mexico
Nevada Regional Technical Center
North Central Missouri College—Trenton
North Central Missouri College—Maryville

North Central Missouri College—Bethany
Northland Career Center AVTS
Ozarks Technical Community College—Lebanon
Ozarks Technical Community College—Table Rock
Ozarks Technical Community College—Springfield
Pike/Lincoln Technical Center
Poplar Bluff Technical Career Ctr.
Rolla Technical Center
Saline County Career Center
Sikeston R-6
South Central Career Center
St. Charles Community College
St. Louis College of Health Careers
State Fair Community College—Sedalia
State Fair Community College—Boonville Satellite Site
State Fair Community College—Eldon Satellite Site
State Technical College of Missouri
Texas County Technical College
Three Rivers Community College—Kennett
Warrensburg Area Career Center
Washington School of Practical Nursing
Waynesville Career Center

Missouri Associate Degree Programs

Full Approval Unless Otherwise Specified

Bolivar Technical College
Brown Mackie College (*Closing*)
Columbia College

Columbia College—Lake Ozark
Concorde Career College (*Closed*)
Cox College

Crowder College—Cassville
 Crowder College—McDonald County
 Crowder College—Neosho
 Crowder College—Nevada
 East Central College—Rolla
 East Central College—Union
 Hannibal La-Grange University
 ITT Technical Institute (*Closed*)
 Jefferson College Bi-Level Program
 Lincoln University
 Lincoln University—Fort Leonard Wood
 Metropolitan Community College—Penn Valley
 Mercy College of Nursing and Health Sciences SW
 Baptist University
 Mineral Area College
 Missouri State University—West Plains
 Moberly Area Community College—Moberly
 Moberly Area Community College—Kirksville
 Satellite Site
 Moberly Area Committee College—Mexico Satellite

Site
 National American University
 North Central Missouri College
 North Central Missouri College—Maryville
 Ozarks Technical Community College
 Park University
 Southeast Missouri Hospital College of Nursing and
 Health Sciences
 St. Charles Community College
 St. Louis Community College—Florissant Valley
 St. Louis Community College—Forest Park
 St. Louis Community College—Meramec (*Conditional
 Approval*)
 State Fair Community College—Sedalia
 State Fair Community College—Eldon Satellite Site
 Texas County Technical College
 Three Rivers Community College—Poplar Bluff
 Three Rivers Community College—Sikeston
 (*Conditional Approval*)

Missouri Baccalaureate Degree Programs

Full Approval Unless Otherwise Specified

Avila University (*Conditional Approval*)
 Blessing-Rieman College of Nursing
 Central Methodist University
 Central Methodist University—Columbia Satellite Site
 Chamberlain College of Nursing
 College of the Ozarks
 Cox College
 Cox College—Cabool Satellite Site
 Goldfarb School of Nursing at Barnes-Jewish College
 Graceland University School of Nursing
 Lincoln University
 Maryville University
 Missouri Southern State University
 Missouri State University Springfield

Missouri Valley College (*Initial Approval*)
 Missouri Western State University
 Research College of Nursing
 Southeast Missouri State University
 St. Louis University
 St. Luke's College of Health Sciences
 Truman State University
 University of Missouri—Columbia Sinclair School of
 Nursing
 University of Missouri—Kansas City
 University of Missouri—St. Louis College of Nursing
 University of Central Missouri
 William Jewell College

Missouri Diploma Programs

Full Approval Unless Otherwise Specified

Lutheran School of Nursing

NCLEX® EXAMINATION RESULTS

Calendar Year 2015

Appointments for taking the National Council Licensure Examination (NCLEX®) for Registered Nurses and Licensed Practical Nurses are authorized by the Board.

	Number taking the test for the first time.	Number that passed	Percentage that passed
U.S. RNs	157,955	133,495	84.51%
Missouri RNs	3,982	3,464	86.99%
U.S. LPNs	50,971	41,738	81.89%
Missouri LPNs	1,190	1,086	91.26%

Licensure Statistics (7/1/2015-6/30/2016)

	Registered Nurse	Licensed Practical Nurse
Licensure by Examination (includes nurses not educated in Missouri)	4,461	1,302
Licensure by Endorsement	2,036	272
Licensure by Renewal of a Lapsed or Inactive License	1,337	301
Number of RNs & LPNs holding a current nursing license in Missouri as of 6/30/2015	105,014	25,478

There were 1,099 new Advanced Practice Registered Nurse (APRNs) recognized in Fiscal Year 2016.

There were 8,862 APRNs recognized as of 6/30/2016.

There were 222 APRNs granted Controlled Substance Prescription Authority in FY2016.

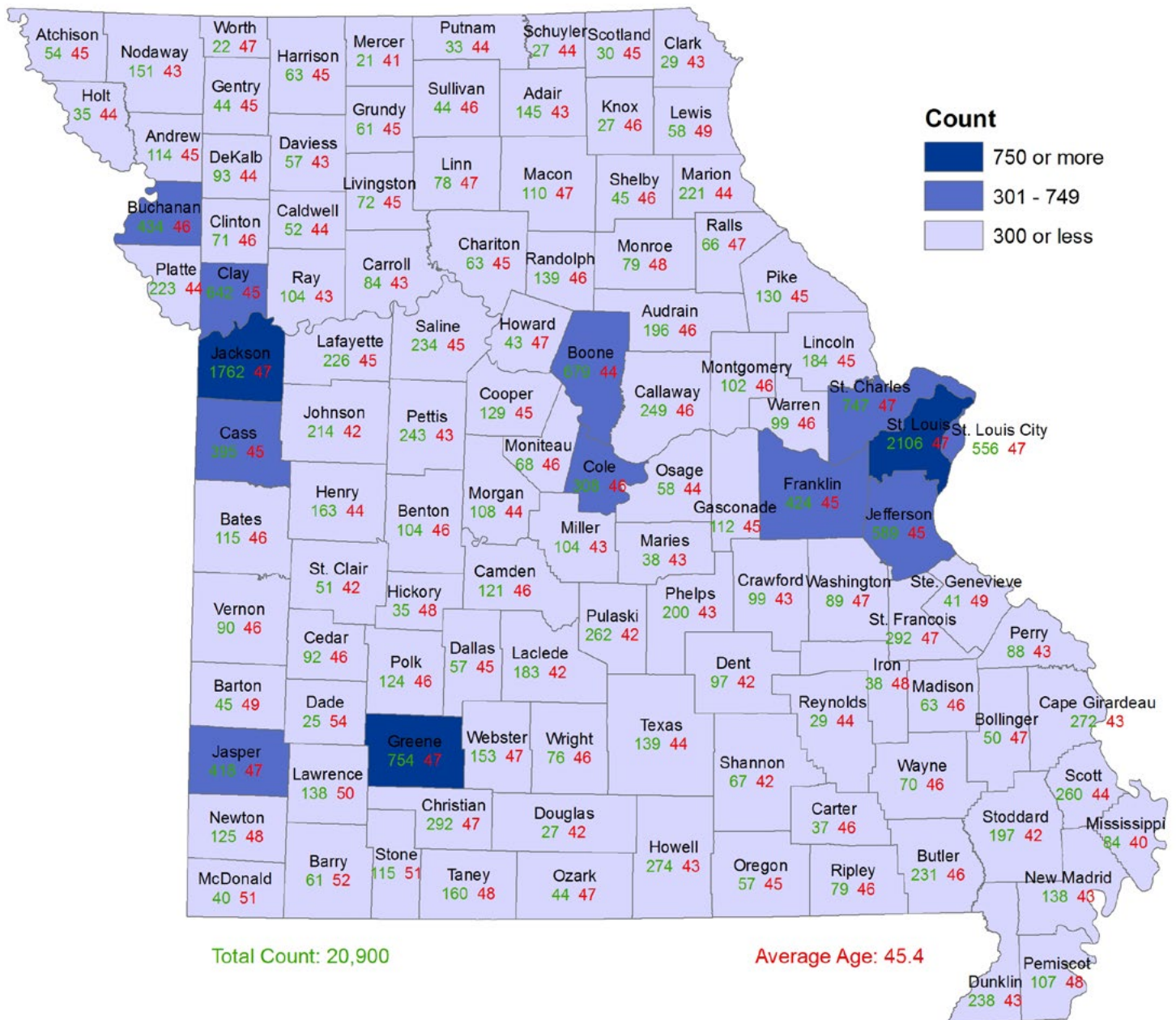
There were 1,339 APRNs with Controlled Substance Prescription Authority as of 6/30/2016.

Average Age of Nurses

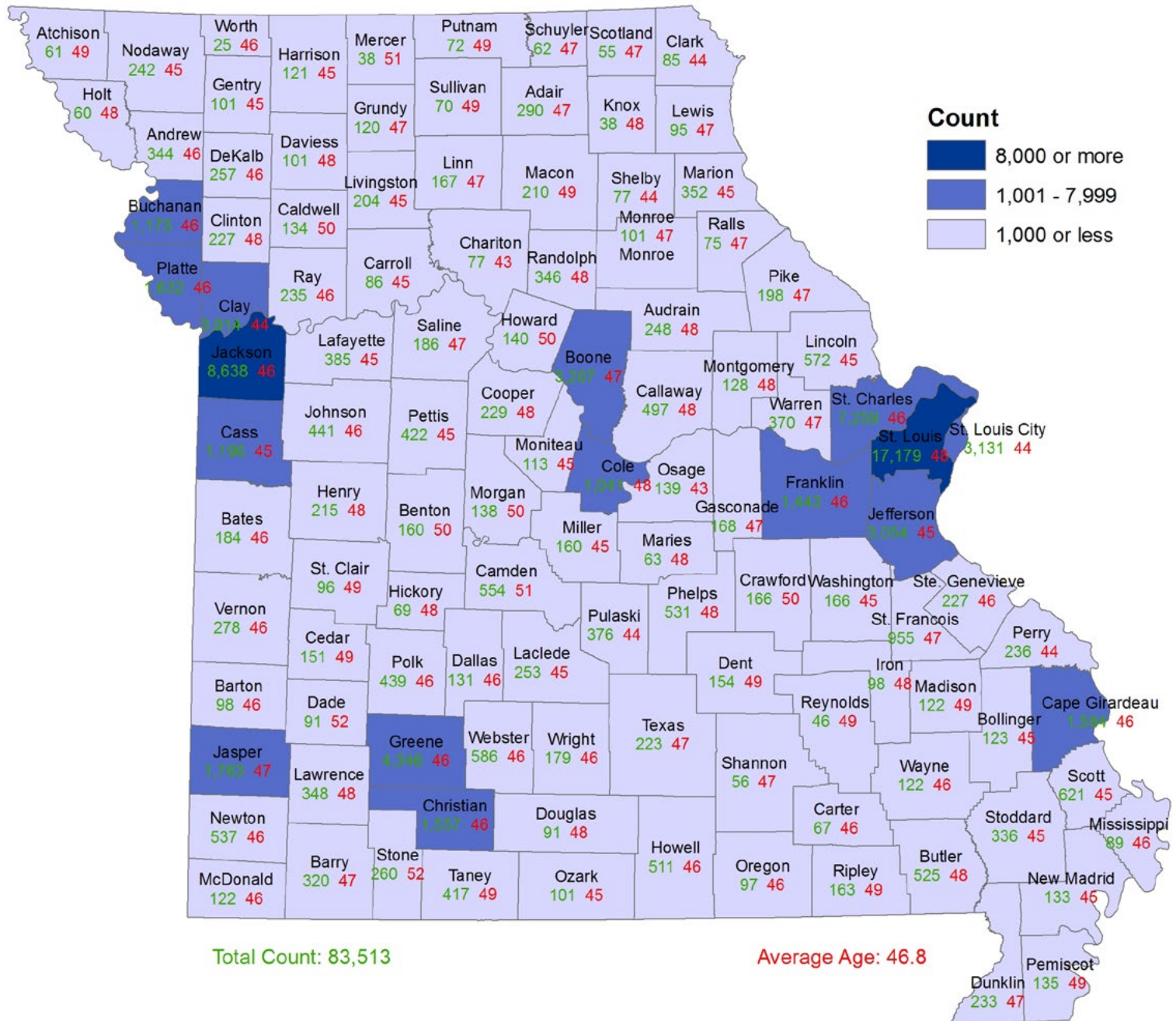
The average age of nurses continues to stay about the same. This is based on all nurses licensed in Missouri, regardless of where they reside.

The following three maps depict the average age by county and the count of the number of nurses in each county that had a current Missouri nursing license and Missouri address as of July 1, 2016.

Missouri Licensed Practical Nurses

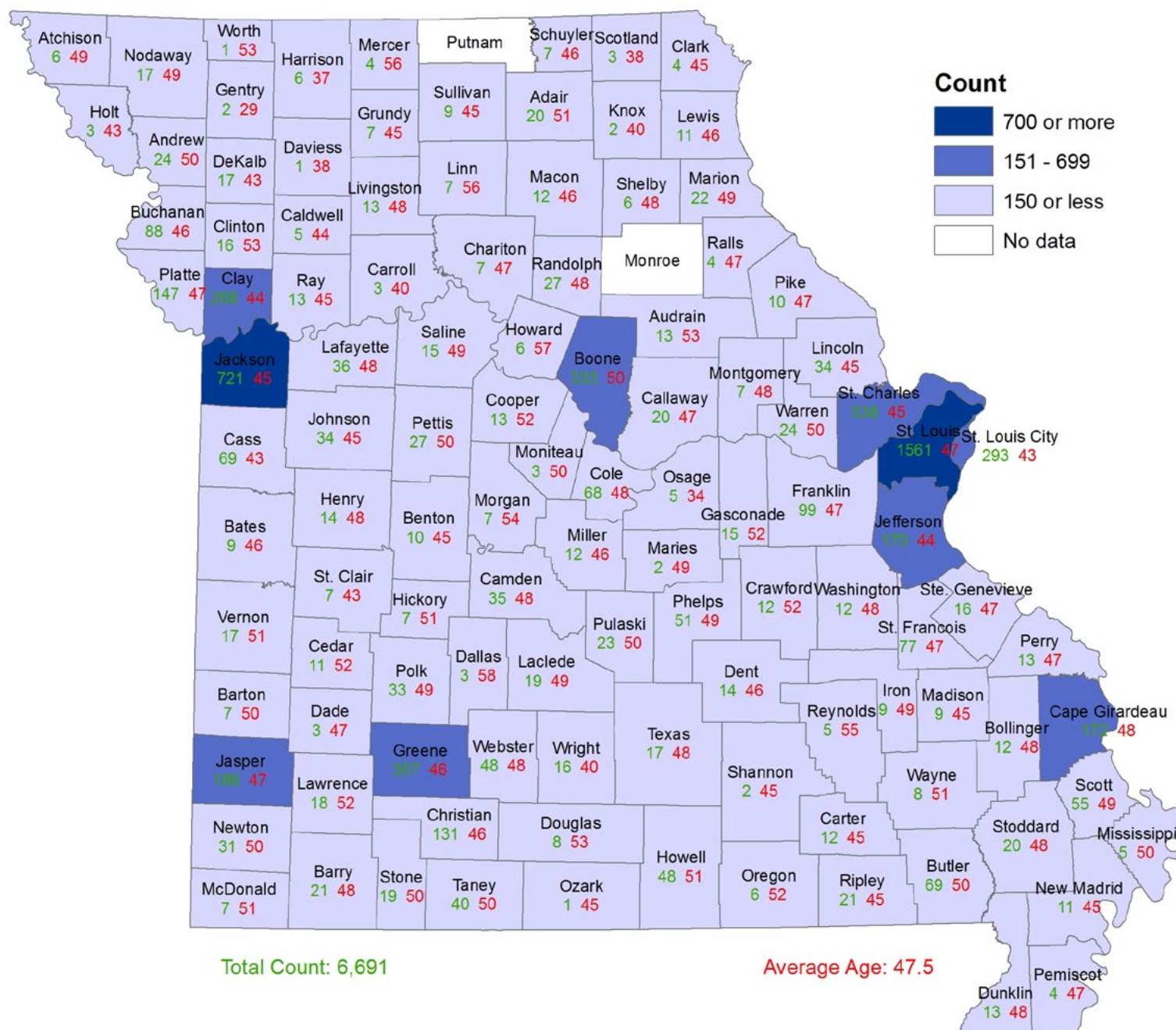


Missouri Registered Nurses



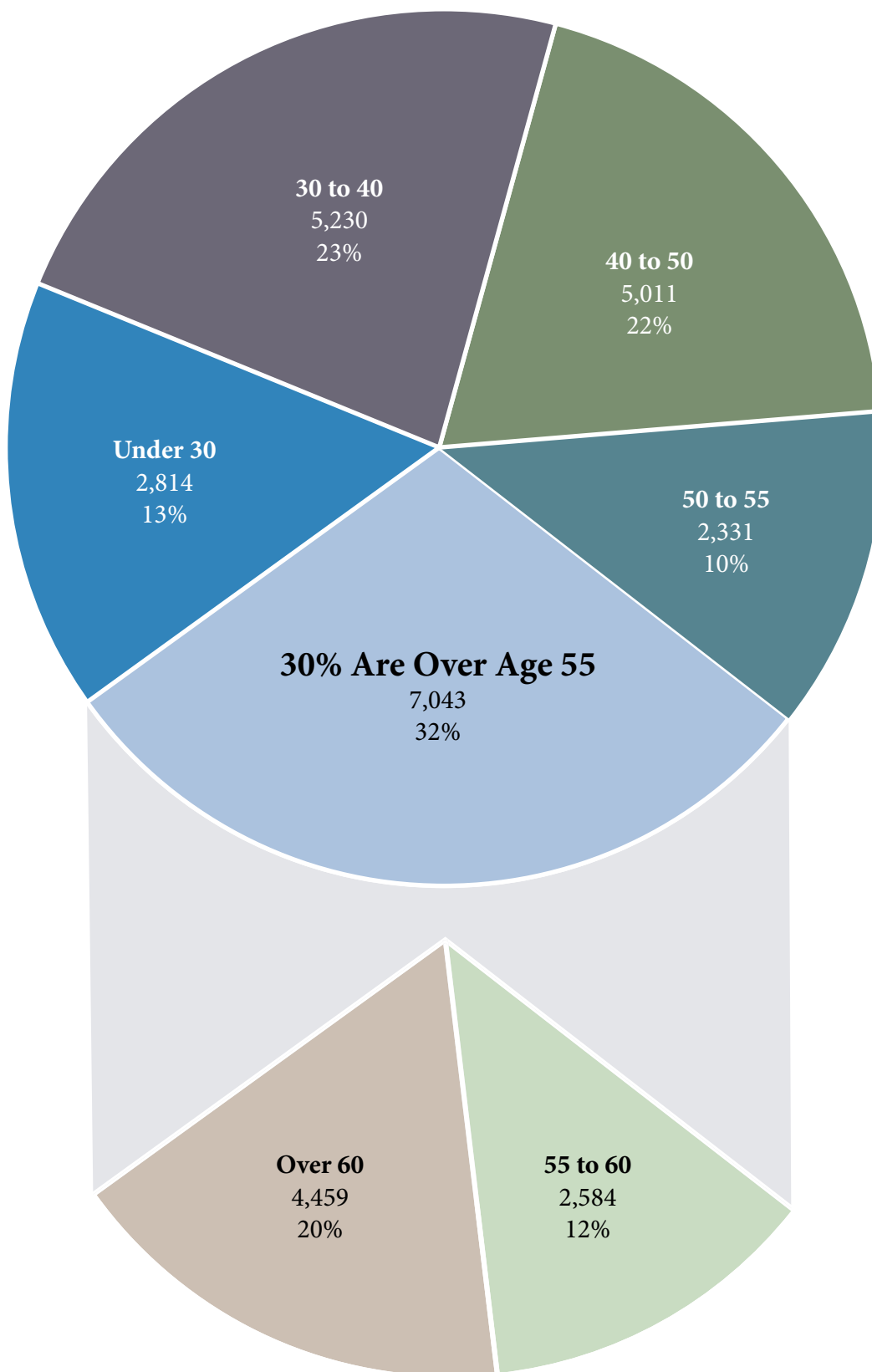
Source: Missouri State Board of Nursing - 2016

Missouri Advanced Practice Registered Nurses

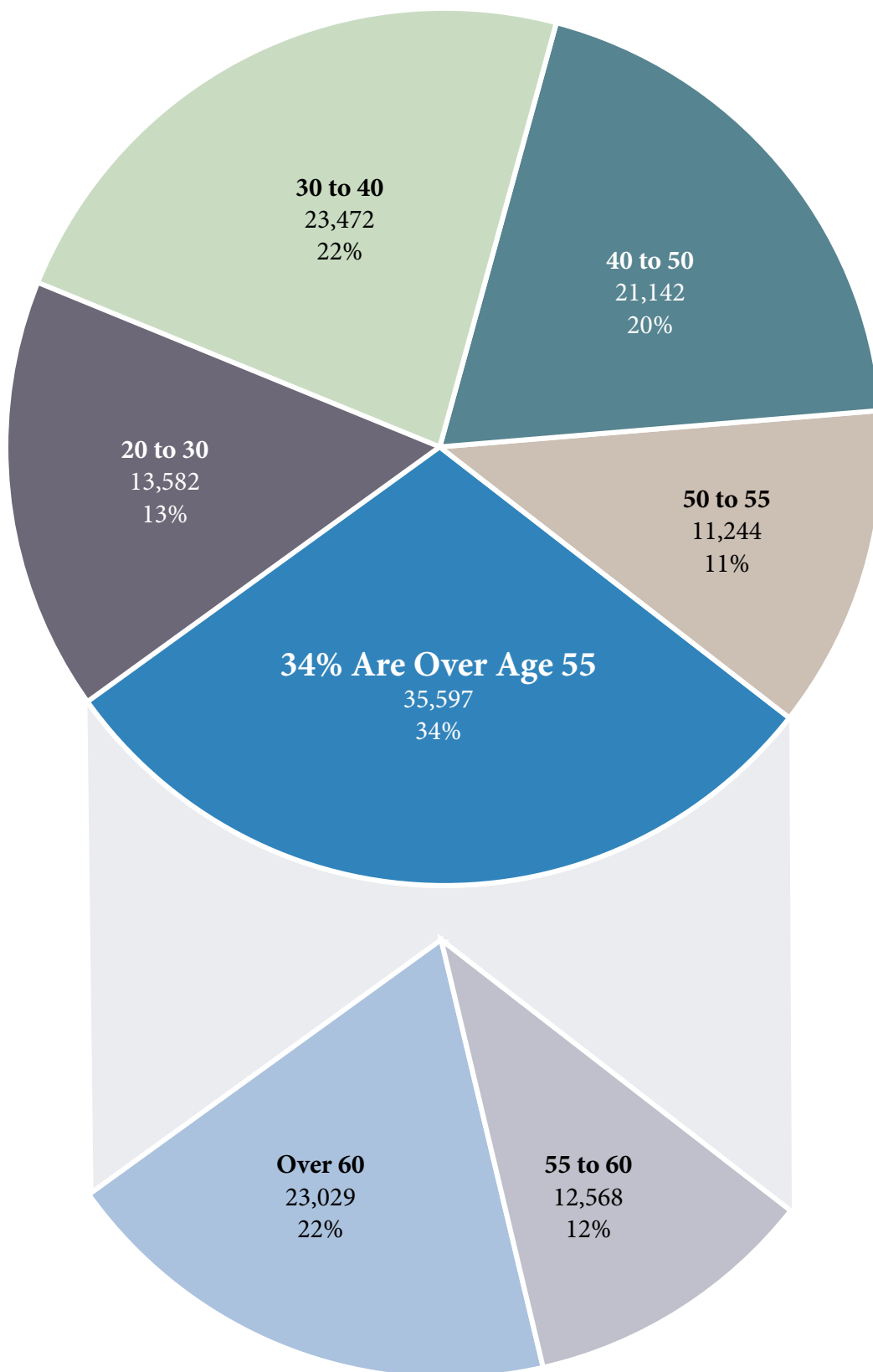


Source: Missouri State Board of Nursing - 2016

Licensed Practical Nurses Age Distribution



Registered Nurse Age Distribution



Disciplinary Actions

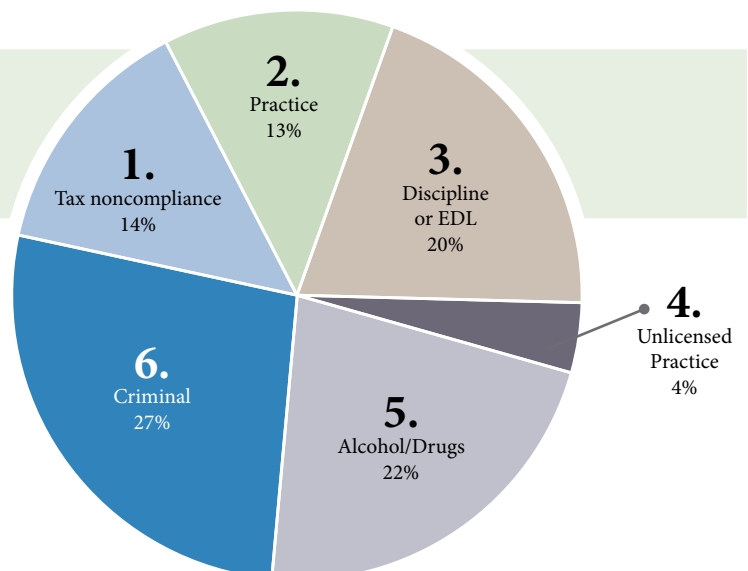
Complaints are received from many sources, both mandatory reporters (hospitals, ambulatory surgical centers, temporary nursing staffing agencies, nursing homes, nursing facilities as defined in Chapter 198, or any entity that employs or contracts with licensed health care professionals to provide health care services to individuals) and others (employers, public, etc.) All complaints that are filed against the license of a nurse are reviewed to determine what action should be taken by the Board. Following an investigation into the matter, the Board may either pursue disciplinary actions or non-disciplinary actions. The latter includes taking no action or issuing a letter of concern for the conduct. If the Board determines disciplinary action is appropriate, one of the following disciplinary actions may be pursued: censure, probation, suspension, and/or revocation. The Board may also accept a voluntary surrender of a license, which may or may not be deemed disciplinary action.

Hearings

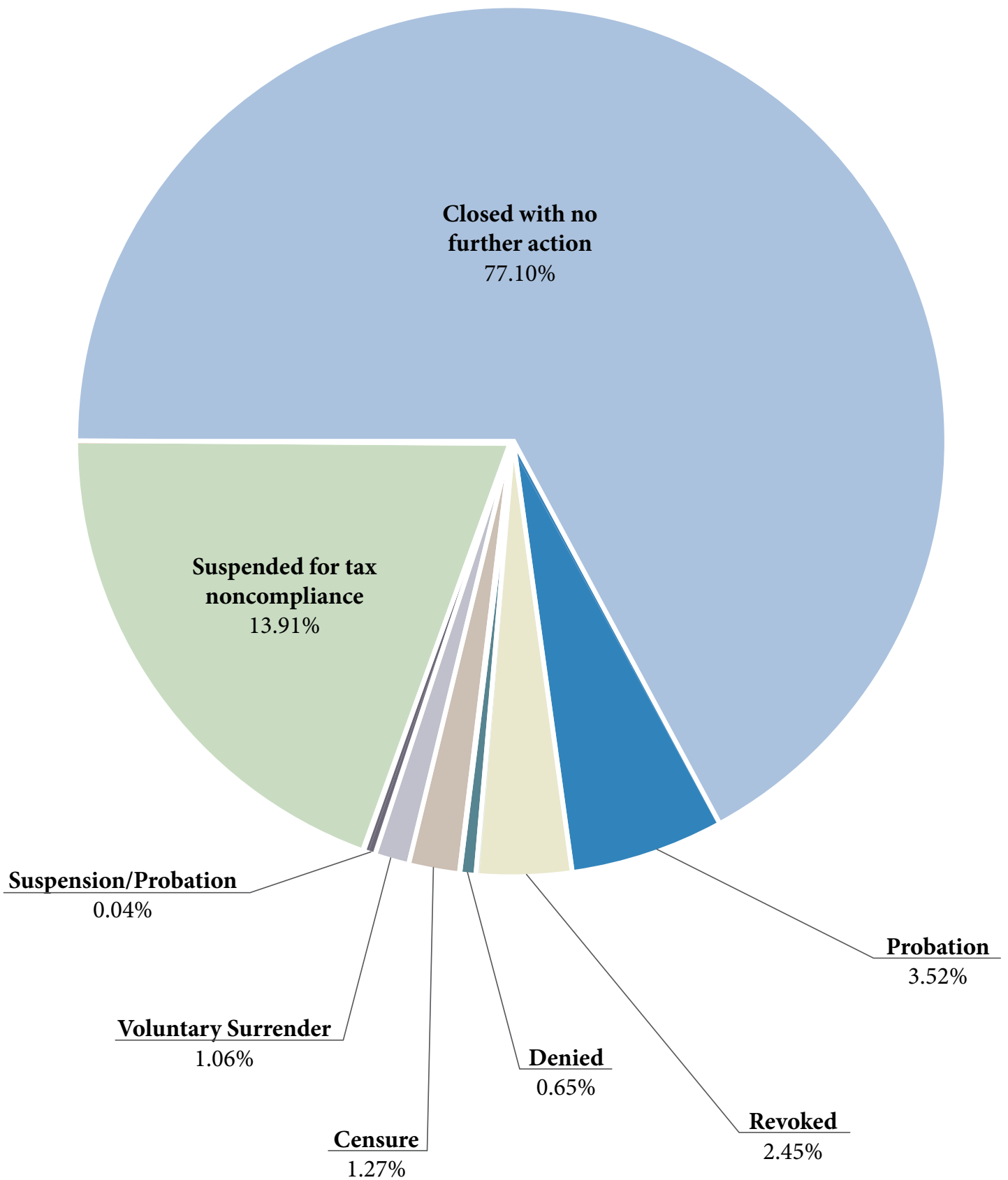
The Board has the authority to conduct three types of hearings: disciplinary after the Administrative Hearing Commission (AHC) has determined there is cause for discipline; disciplinary when the Board receives a certified copy of a sentence and judgment in a criminal proceeding, receives discipline from another state, or receives certified records finding the licensee has been judged incapacitated or disabled; and probation violation. When the Board determines to pursue disciplinary action, a settlement agreement is generally offered. If the licensee does not agree with the settlement agreement, the matter is filed with the AHC to determine if there is cause to discipline the license of the nurse. If the AHC determines there is cause, a disciplinary hearing before the Board is conducted to determine what disciplinary action should be taken. In FY 2016, 101 disciplinary hearings were conducted. Once a licensee has been placed on discipline, they are required to abide by the terms of the disciplinary agreement or Board order. If they do not, a violation hearing before the Board is conducted to determine what additional disciplinary action should be taken. In FY 2016, 78 violation hearings were conducted by the Board. If the Board receives certified court records of a criminal finding of guilt or incapacitation or disability or evidence of discipline from another state, the Board determines whether cause exists to discipline the license and if so, what, if any, discipline is appropriate.

Complaint Categories FY 2016

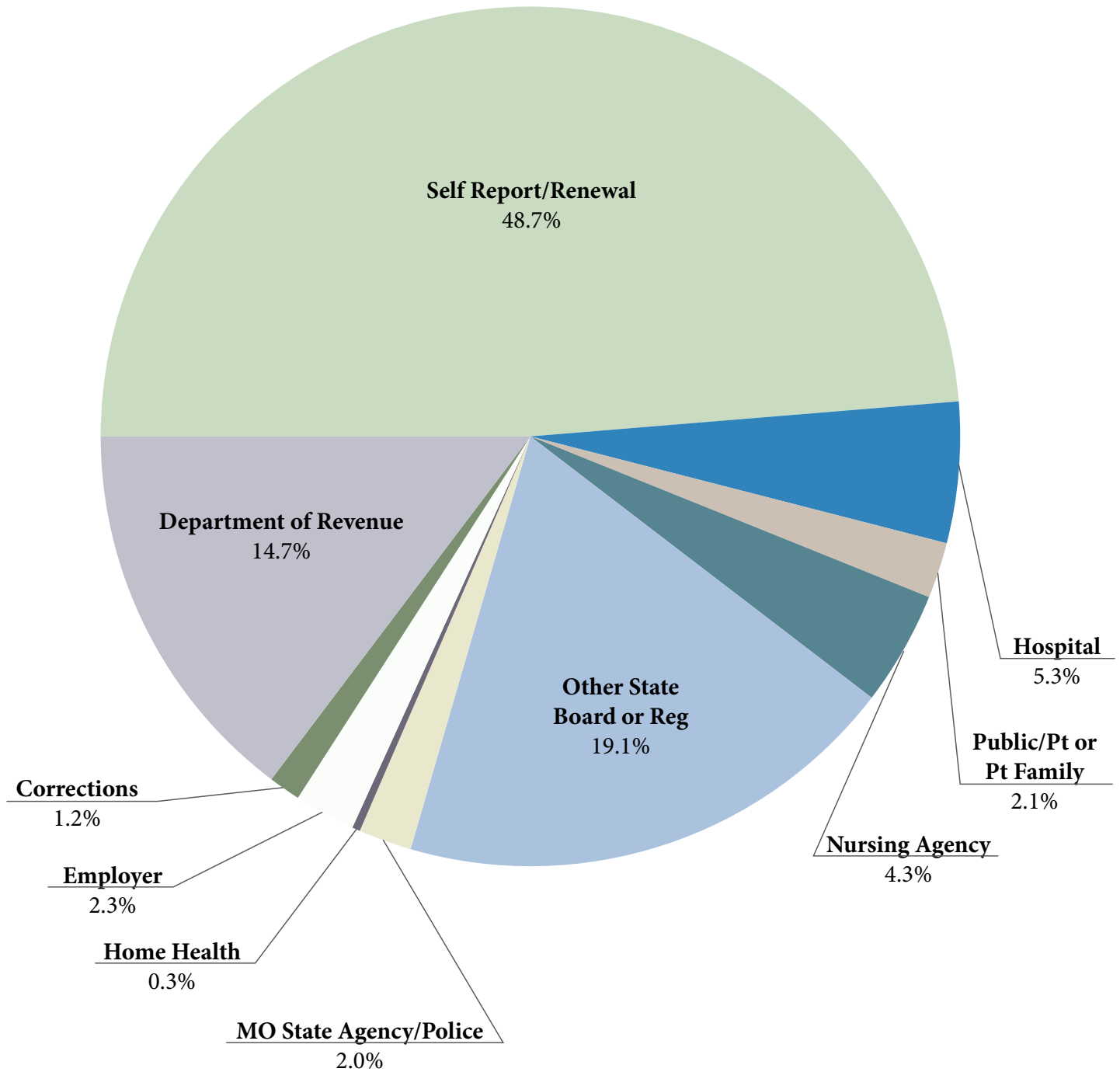
1. Tax noncompliance 14%
2. Practice 13%
3. Discipline or EDL 20%
4. Unlicensed Practice 4%
5. Alcohol/Drugs 22%
6. Criminal 27%



Final Actions FY 2016



Closed Complaints by Source FY 2016



Financial Information

The Board of Nursing operates solely on fees that are received from the licensees the Board regulates. The Board deposits all fees received in the state treasury and credits them to the State Board of Nursing. The Legislature then appropriates money from the fund to the Board of Nursing each year to pay all administrative costs and expenses of the Board.

Revenue & Expenses

Beginning Fund Balance	\$10,234,269.53
Total Revenue Received	\$1,846,288.32
Total	\$12,080,557.85

Actual Operating Expenses—FY 2016

Amounts below represent actual amounts utilized including transfers

Expenses & Equipment/Grants	\$412,321.37
Personal Services/Per Diem	\$1,119,069.44
Transfers (see Below)	\$1,401,814.65
Total Operating Expenses	\$2,933,205.46
Ending Fund Balance FY2015	\$9,147,352.39

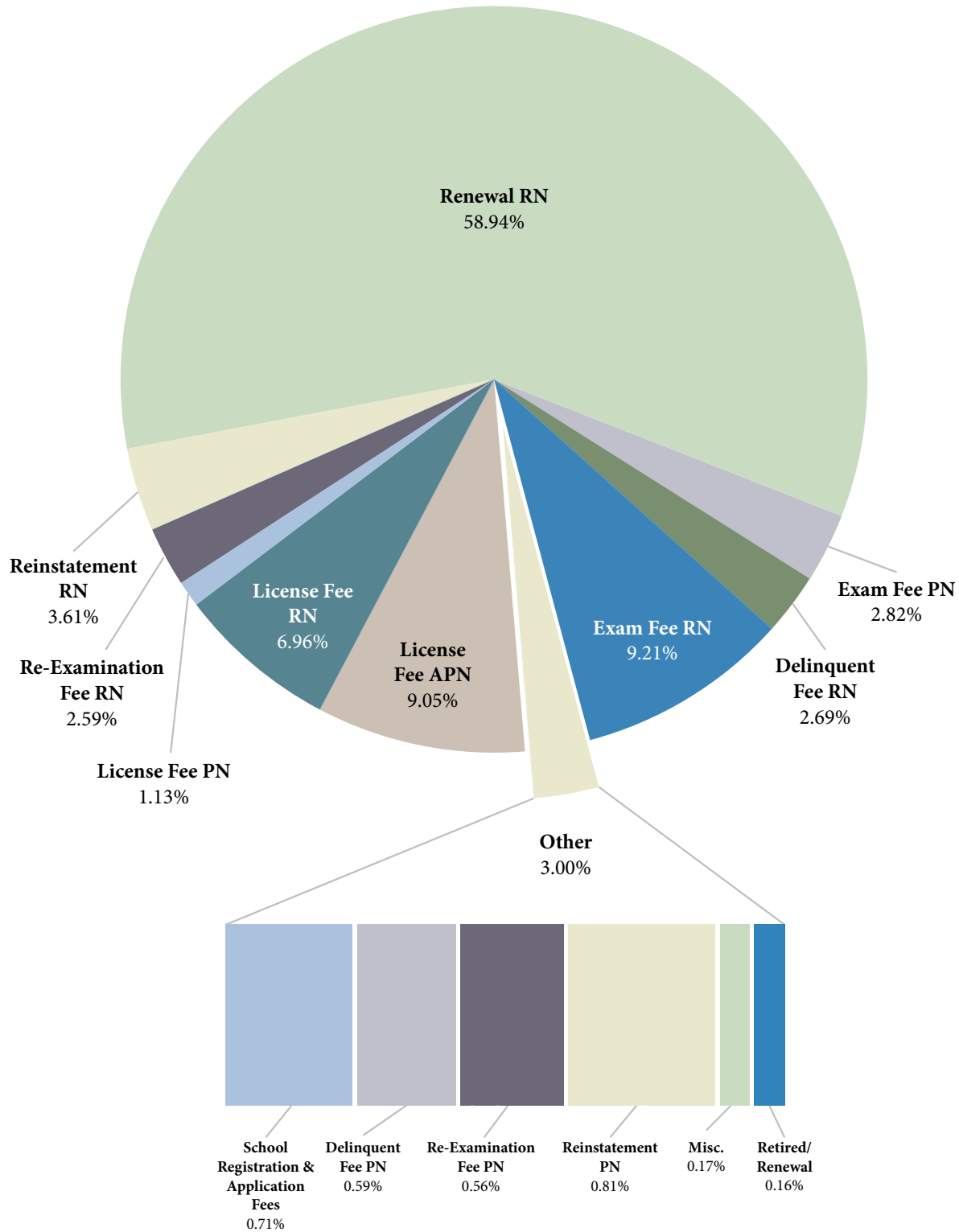
Nursing Fund Transfers

Transfers consist of monies that are transferred directly from the Board of Nursing fund to various funds and/or entities to pay for services and other operating costs that are not a part of the money that is appropriated to the Board for board specific expenses and equipment and personal services/per diem. These transfers occur each fiscal year but the amounts vary. Transfers in FY 2016 were as follows:

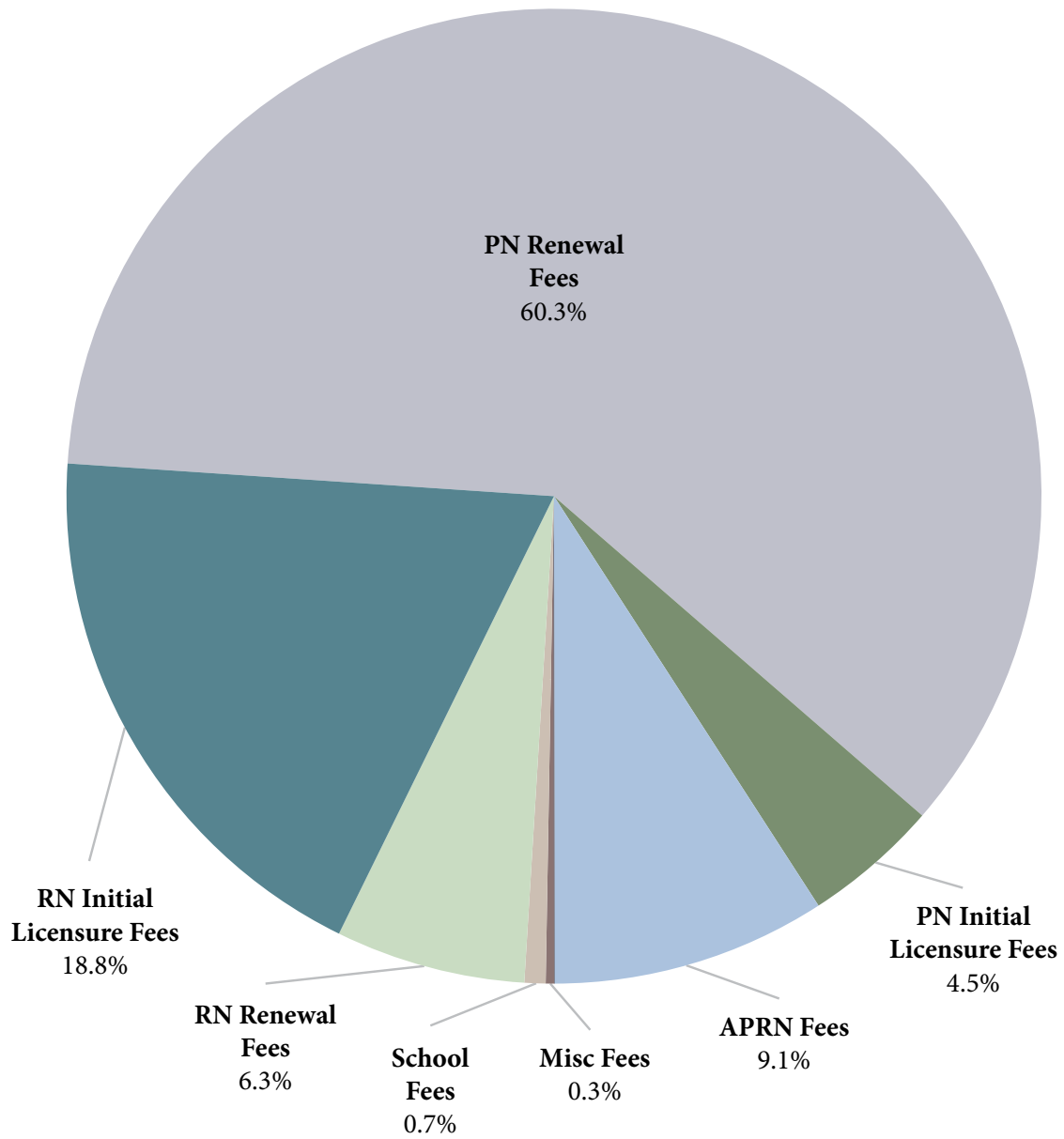
Nursing Fund Transfers

Rent	\$40,824.91
Workers Compensation	\$197.00
Fringe Benefits	\$531,852.46
DIFP	\$53,310.98
Refunds	\$1,334.75
Professional Registration	\$635,533.81
OA Cost Allocation	\$14,531.00
AG & AHC Transfers	\$76,128.02
Carryover Transfers	\$47,875.20
Unemployment	\$226.52
Total Transfers	\$1,401,814.65

Actual Revenue FY 2016



Source of Funds FY 2016



Use of Funds FY 2016

